



## HEALTH, SAFETY AND ENVIRONMENT (HSE) COMPANY POLICY

STP's General Management is committed to providing a safe and healthful place of work throughout all of STP's facilities, offices and work sites and making every effort towards eliminating or minimizing any environmentally adverse effects of STP's operations.

Thus STP will in all of its operations and at all locations where work is being carried out under its control, promote the highest standards in health, safety and preservation and protection environmental by establishing, implementing and maintaining an HSE Management System in accordance with standards international UNI EN ISO 9001:2015 - 14001:2015 - 45001:2018 that will include such elements as targets and standards for HSE performance, HSE education programs and motivational incentives, assessments and accountability for the achievement of those targets and standards.

To meet this commitment in carrying out its operations STP will in all cases abide by the following principles:

- Implement industrial plants that meet the highest standards for safety and operation and place the minimum burden on the environment.
- Place the highest priority on the health and safety of personnel and on the preservation and protection of the environment.
- Make every effort to protect the surrounding environment, through the definition of objectives and targets aimed at the continuous improvement of its environmental efficiency through appropriate management and control of direct and indirect environmental aspects related to its activities.
- Plan and perform work in accordance with the HSE Management System.
- Hold employees, including those of Vendors and Subcontractors, responsible for their own HSE program and that of their colleagues, to communicate with the management on matters of HSE and to ensure that the standards achieved are maintained.
- Ensure that personnel are trained in HSE control, provide relevant information, instruction, training and supervision of employees in order to ensure the Health and Safety on the workplace for every employee.
- Establish and to maintain the workplace in a safe condition, ensuring suitable assessments and adequate action plans to implement the measures needed, and to address any issue to meet the current legislation requirements.
- Update and review the relevant documentation needed following changes in legislative requirements, operations procedures and other prescriptions the Company decides to adopt regarding HSE.
- Identify the actions and measures to be adopted in order to eliminate or minimize potential damages to people and environment.



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Description

Document Code

Rev.

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DOR-11-01

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- Review, monitor and measure HSE performance at regular intervals for continual improvement.
- Provide full cooperation to clients, statutory authorities and local communities.
- Comply with the statutory rules and other rules accepted by the Company.

This policy shall be posted at all location under STP control and all those engaged in work for STP or present at those locations shall be aware of its contents and shall commit themselves to its fullest implementation.

Rome, June 10th, 2022

STP  
Studi Tecnologie Progetti S.r.l.

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